

ICA Future of FinCrime and Compliance Summit brings together the financial crime prevention and compliance communities to benchmark, prepare, and protect organisations in a dynamic risk environment.

With an industry undergoing huge transition – continued regulation changes, rising costs and expectations, enhanced capabilities of AI and more – this event provides the opportunity to identify lasting, practical solutions.

Across three days of high-impact and engaging content, this is a unique opportunity to join 600+ senior leaders across sectors and geographies – to shape the future of FinCrime and Compliance.

CPD DAY	SUMMIT	LEADERS FORUM
<p>19 May 2026 Doubletree by Hilton, Tower of London</p> <p>Refresh, upskill or reskill</p> <p>Led by ICA tutors, these AM and PM in-depth masterclasses will tackle today's big challenges</p>	<p>20 May 2026 Leonardo Royal Hotel, London St Paul's</p> <p>Benchmark your operational strategy</p> <p>Access technical deep dives and peer-led conversations to get ahead in the next 12-18 months</p>	<p>21 May 2026 Leonardo Royal Hotel, London St Paul's</p> <p>Horizon-scanning to 2030</p> <p>Future-focused conversations for senior and aspiring leaders to develop strategy and skills</p>

Flexible ticket options to best meets your needs:

- 1 day ticket: Summit only**
- 2 day ticket: Summit + CPD Day or Leaders Forum**
- 3 day ticket: Summit + CPD Day + Leaders Forum**

Register by 13 February on the Super Early Bird & **SAVE UP TO £150**

Contact delegate@int-comp.org to discuss group discounts and to pay via invoice

ICA Future of FinCrime & Compliance Summit

Day 2, Wednesday 20 May 2026, Leonardo Royal Hotel London St Paul's

All ticket holders can attend

In an era where the only constant is change, join **600+ attendees** from across the globe and hear from over **80 speakers** for a day of high-value learning, networking and insight.

The Summit day blends plenary keynotes and panels, with the opportunity to choose from **5 content** tracks – each offering a range of learning formats from case studies to roundtables, panel battles and more.

Every session includes the ICA Speaker Pledge for real examples, practical takeaways and clear summaries, delivered under **Chatham House Rule** to encourage **open and honest conversation**.

8:00	Registration & refreshments	Breakfast Briefing – In partnership with LexisNexis <i>Pre-registration required</i>
9:00	Welcome remarks Pekka Dare, <i>President, International Compliance Association (ICA)</i>	
9:10	Keynote Address from the FCA Beth Harris, <i>Head of Department, FCA</i>	
9:30	Keynote Panel Horizon Scanning: Geopolitics, Risk, and Sanctions In an era of escalating global tensions, shifting alliances, and increasingly complex sanctions regimes, compliance professionals face unprecedented challenges in navigating geopolitical risk. From uncertainty in North America, volatility in Eastern Europe, and evolving dynamics in the Middle East, the ripple effects on financial crime, trade, and regulatory enforcement are profound.	

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Hear from leaders across financial services and non-financial services alike, who will be covering:

- The **practical implications** of conflicting sanctions regimes, the rise of circumvention tactics, and the growing pressure on firms to demonstrate resilience and agility in their compliance frameworks.
- The **fragmentation** of global sanctions regimes and the **operational challenges** they pose.
- The role of **technology and data** in horizon scanning and threat response.
- How can you in your role be **proactive in risk management and scenario planning**?

Outcome: Attendees will leave with a clearer understanding of how to integrate geopolitical risk into their compliance strategy, including actionable insights on building resilient frameworks, anticipating regulatory change, and navigating the complexities of multi-jurisdictional sanctions.

Speakers Confirmed

- **Shahmeem Purdsay**, *Global Financial Crime Compliance (GFCC) Functions Lead, M&G*
- **Saurav Mukherjee**, *Head of Economic Crime Oversight, CCB, Santander*

10:10 **Keynote Presentation** - *In partnership with LRN*

10:30 **Networking coffee break**

Keynote Panel

Pace of Change and Regulations: Are We Ready?

As touched upon in the opening panel, the pace of change for compliance is evolving rapidly.

From the ICA GRC Report, over 56% of respondents marked keeping up with new regulations was the most challenging aspect of managing GRC Costs.

Exploring how GRC functions can respond to this, with major reforms on the horizon from the EU's AMLA to the UK's ECTA Act, this session will unpack what readiness really looks like in today's volatile environment.

- What's coming next: key regulatory shifts in the next 12–18 months
- How to embed agility and foresight into compliance frameworks
- The cost of keeping up: balancing resource constraints with regulatory demands
- Cross-sector strategies for managing change and uncertainty

Speakers Confirmed

11:00

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	<ul style="list-style-type: none"> • Morag Gilliland, <i>Chief Compliance Officer, Allied World Assurance Company</i> 			
11:25	<p>Keynote Panel</p> <p>Agree or Disagree? Implementation of Technology in Compliance & FinCrime Prevention</p> <p>A fast-paced, interactive panel where leading voices in technology and compliance are put on the spot. Each question posed by the moderator demands a clear stance: agree or disagree – followed by a concise, reasoned explanation. Expect bold opinions, sharp contrasts, and real-world reflections on the promises and pitfalls of AI in compliance.</p> <p>Technology, from AI and machine learning to automation, analytics, and data, is transforming compliance, but is it doing so for the better or worse? Moving away from hypothetical questions, this session challenges industry leaders to take a stand on the most pressing questions around AI adoption in financial crime prevention, regulatory risk, and operational integrity.</p> <p>From confidence thresholds and explainability to ethical dilemmas and regulatory readiness, panellists will tackle questions such as:</p> <ul style="list-style-type: none"> • Can technology truly reduce the cost of compliance without compromising quality? • Is the biggest barrier to adoption internal confidence - or regulatory acceptance? • Does reliance on tech introduce new vulnerabilities, such as data privacy and cyber risk? • Should firms trust AI to make decisions in high-risk areas like sanctions screening? <p>Speakers Confirmed</p> <ul style="list-style-type: none"> • Daveena Suri, <i>Content Manager UK, LexisNexis</i> • Des Ngoyi, <i>Head of Sanctions Screening, ICBC Standard Bank</i> 			
12:30	<p>Lunch & Networking</p>			
	<p>Delegates have the opportunity to move into tracks for more in-depth technical deep dives. Select the sessions most relevant to your role or requirements. You can move between tracks throughout the afternoon.</p> <p>Please note: Track 5 running in parallel comprises of Boardroom sessions. See details below the main agenda for topics and format. These are small group, pre-registration sessions.</p>			
	<p>Future of FinCrime</p>		<p>Future of GRC</p>	
	<p>FinCrime Stage 1</p>	<p>FinCrime Stage 2</p>	<p>GRC Stage 3</p>	<p>GRC Stage 4</p>

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	Innovation, Strategy, and Emerging Risks in FinCrime	Best Practice – KYC, AML & Sanctions	Governance, Risk & Compliance	Future of GRC
13:30	<p>Panel Discussion</p> <p>Risk Management Frameworks: Balancing Compliance, Technology, and Resilience</p> <p>In today’s world, risk management needs to focus on impact and purpose. How can you work on a business program and ensure it is fit for purpose?</p> <p>Discussing building resiliency and agility across the enterprise, this session looks at operational risk in an era of constant disruption:</p> <ul style="list-style-type: none"> • The risk-based approach under pressure: How are global regulatory changes and enforcement trends are reshaping frameworks? • Technology and AI in risk management: Practical applications, confidence thresholds, and barriers to adoption. • Third-Party and Supply Chain Risks: Managing vulnerabilities in complex ecosystems. • Culture and human factors: Policies alone don’t keep us safe, 	<p>Panel Discussion</p> <p>Benchmarking Best Practice in FinCrime Prevention</p> <p>In a rapidly evolving threat landscape, financial crime prevention is no longer just about meeting regulatory requirements - it's about staying ahead of increasingly sophisticated criminal tactics. This session brings together senior practitioners from across sectors to share what “best practice” really looks like in 2026.</p> <ul style="list-style-type: none"> • How firms are adapting their frameworks to respond to emerging risks like synthetic IDs, trade-based money laundering, and AI-enabled fraud. • What effective third-party risk management looks like in practice. • How compliance teams are balancing agility with accountability in high-pressure environments. • The role of benchmarking in shaping internal standards, influencing board-level 	<p>Panel Discussion</p> <p>From Gatekeeper to Growth Partner: The Evolving Role of GRC</p> <p>The role of Governance, Risk and Compliance (GRC) professionals is undergoing a fundamental transformation. No longer seen solely as enforcers or blockers, GRC leaders are increasingly recognised as strategic partners - enabling business growth, enhancing customer understanding, and reinforcing organisational culture.</p> <p>This panel will explore:</p> <ul style="list-style-type: none"> • How are GRC functions adapting to this new reality, where the value of compliance frameworks extends beyond regulatory checklists and into the heart of business strategy. • 28% of respondents to the ICA GRC Report ranked “understanding and educating the 	<p>Workshop</p> <p>From Red Flags to Resolution: Navigating Corporate investigations</p> <p>This highly interactive session explores how investigators can operate effectively in complex, high-risk, and often under-regulated environments.</p> <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> • Steve Young, Chief Executive, Association of Corporate Investigators

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	<p>how can you embed risk awareness into organisational DNA?</p> <p>Speakers Confirmed</p> <ul style="list-style-type: none"> • Filipina Weclowska, UK MLRO, TransferGo • Richard Wegrzyn, Partner, Avyse Partners • Matty Rycroft, Financial Crime Prevention Specialist and DMLRO, IFGL 	<p>decisions, and driving continuous improvement.</p> <p>Speakers Confirmed</p> <ul style="list-style-type: none"> • Aisling Twomey, Senior Fincrime Manager, Business Banking, Sanctions and SARs, Monzo • Shyam Kotecha, Chief Compliance Officer, MLRO, MT Finance • Rohan Kelsey, Head of 2nd Line Risk & Compliance, Arkle Finance Limited • Ruan Scott, International Managing Director, DetectX 	<p>business” as the single most important GRC activity.</p> <ul style="list-style-type: none"> • How to embed GRC into the business DNA to support resilience, agility, and trust <p>Speakers Confirmed</p> <ul style="list-style-type: none"> • Emily Gooday, Head of Compliance, Genistar • Adrian Burton, Director of Retail Risk, Nationwide • Adam Moore, Head of Compliance, CreditSpring 	
14:20	<p>Presentation</p> <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> • Matt Russell, Head of Risk Assessments, Avyse Partners 	<p>Presentation – Reserved for Premium Support Partner</p> <p>To secure this opportunity, please contact sponsorship@int-comp.org</p>	<p>Presentation – Reserved for Strategic Partner</p> <p>To secure this opportunity, please contact sponsorship@int-comp.org</p>	<p>Case Study - Reserved for Premium Support Partner</p> <p>To secure this opportunity, please contact sponsorship@int-comp.org</p>
14:45	<p>Panel Discussion</p> <p>Beyond the Bank: How Non-Financial Sectors are Tackling Financial Crime?</p> <p>Financial crime isn’t confined to banks, and neither is the responsibility to prevent it. As regulatory expectations expand, non-financial sectors such as shipping, legal, real estate, and corporate services are increasingly in the spotlight.</p>	<p>Panel Discussion</p> <p>KYC, Due-Diligence & Beyond</p> <p>Know Your Customer (KYC) and due diligence are foundational to financial crime prevention but in today’s environment of fragmented data and more are no longer enough</p> <p>This panel will explore:</p>	<p>Panel Discussion</p> <p>ESG in Practice: From Obligation to Advantage</p> <p>As organisations navigate a fast-changing sustainability and regulatory environment, ESG has evolved far beyond a reporting exercise. This panel will explore how companies across industries are shifting from viewing ESG as an obligation to</p>	<p>Workshop</p> <p>Ethics, Compliance and Behavioural Science</p> <p>As regulatory frameworks evolve and technology reshapes risk, the compliance function must go beyond policies and procedures to influence real-world behaviour. This workshop explores how ethics and behavioural science are transforming the way</p>

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This panel explores how these industries are responding to the growing demands of financial crime compliance, often without the infrastructure or legacy systems of traditional financial institutions.

Drawing on cross-sector expertise, the session will cover:

- How non-financial firms are interpreting and implementing AML, sanctions, and fraud controls.
- The challenges of applying financial services-style compliance in unregulated or lightly regulated environments.
- The role of third-party risk, beneficial ownership, and trade-based money laundering in non-financial contexts.
- What regulators expect and how is enforcement is evolving beyond the financial sector.

Speakers Confirmed

- **Andrea Lattimore**, *Group Global Director Compliance & Business Integrity, Vodafone*
- **Zuzanna Wronkowska**, *Head of Compliance, Prosus*
- **Jim Bridges**, *Head of Risk and Compliance, Allsop*

- **The future of KYC:** digital identity, biometrics, and AI-powered verification
- **Enhanced due diligence:** when, why, and how to go deeper
- **Managing onboarding risk** across high-risk sectors and jurisdictions
- **The intersection** of KYC, sanctions screening, and third-party risk

Whether you're refining your onboarding processes, responding to regulatory scrutiny, or preparing for the next wave of identity fraud, this session will offer practical insights and strategic foresight to strengthen your approach.

Speakers Confirmed

- **Therisa Mallia**, *Lead AFC Policy & Correspondent Banking Unit, Bank of Valletta p.l.c.*
- **Pedro Amaral**, *Head of Due Diligence, Banco BPI*
- **Scott Mitchell**, *Head of Financial Crime, FNZ UK Limited*

deploying it as a strategic advantage.

In 2025 and 2026, the ESG landscape has undergone major transformation. Mandatory due diligence and sustainability reporting frameworks—such as the EU's Corporate Sustainability Due Diligence Directive (CSDDD) and Corporate Sustainability Reporting Directive (CSRD), have set new standards for corporate accountability and transparency by requiring firms to identify, prevent, and mitigate human rights and environmental impacts across their operations and supply chains.

At the same time, the UK and EU are finalising new sustainability reporting thresholds, carbon-border adjustment rules, and supply-chain expectations that will reshape compliance requirements for global companies into 2026

- Regulatory clarity vs complexity
- Evolving compliance requirements
- How to operationalise ESG

organisations approach governance, risk, and compliance. Join experts from across sectors as they discuss:

- How behavioural insights can help close the gap between policy and practice
- The role of ethics in shaping culture, decision-making, and stakeholder trust
- Practical strategies for embedding ethical thinking into compliance frameworks

Speaker Confirmed

- **Paul Eccleson**, *Chair, Bristol Old Vic Theatre School*
- **Danielle Hall**, *Head of Compliance Culture & Communications, NatWest Markets*

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			<ul style="list-style-type: none"> Technology-enabled approaches. 	
15:30	Networking Coffee Break			
	Future of FinCrime		Future of GRC	
	FinCrime Stage 1 Innovation, Strategy, and Emerging Risks in FinCrime	FinCrime Stage 2 Best Practice – KYC, AML & Sanctions	GRC Stage 3 Governance, Risk & Compliance	GRC Stage 4 Future of GRC
16:10	Case Study Reserved for Support Partner	Case Study in partnership with Signicat	Case Study in partnership with SixthFin	Workshop
16:25	<p>Panel Discussion</p> <p>Third-Party & Supply-Chain Risk: The New Frontier of Financial Crime Exposure</p> <p>Increasingly complex global supply chains, outsourcing practices, cross-border partnerships, and digital third-party ecosystems have created new and often unseen financial crime vulnerabilities. Criminal networks are exploiting logistics providers, intermediaries, marketplace vendors, and outsourced service partners to disguise illicit flows, evade sanctions, and commit large-scale fraud.</p> <p>This session explores the next frontier of financial crime prevention:</p>	<p>Panel Discussion</p> <p>AML & Accountability: Preparing for the New Era of Enforcement</p> <p>Anti-money laundering is entering a new phase – one defined by regulatory overhaul, technological disruption, and rising expectations for transparency and accountability.</p> <p>With updates to the UK’s AML regulations expected, and the EU’s AMLA authority beginning to take shape, firms must rethink how they approach risk, data, and enforcement.</p>	<p>Panel Battle</p> <p>Bridging the Gap from Humans to Technology</p> <p>As compliance and risk functions evolve, the tension between human judgment and technological advancement is becoming increasingly pronounced.</p> <p>This session invites the audience to engage in a dynamic, live debate exploring the most contentious questions at the heart of this transformation.</p> <p>Four provocative questions will be posed to the room, each</p>	<p>Building Out Your Compliance Framework: From Blueprint to Behaviour</p> <p>Whether you're starting from scratch or evolving a legacy system, building a compliance framework is more than just drafting policies, it’s about embedding a culture, aligning with business strategy, and ensuring operational resilience.</p> <p>This session brings together experienced compliance leaders who have built, rebuilt, or reshaped frameworks across sectors. They’ll share lessons learned, common pitfalls, and the practical realities of turning</p>

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	<ul style="list-style-type: none"> Understanding, monitoring, and mitigating risk across a sprawling web of third parties, suppliers, agents, and distributors - many operating outside traditional financial services regulation. Drawing on insights from a wealth of sectors, this panel examines the emerging techniques criminals use to infiltrate supply chains, the tools organisations are deploying to monitor third-party risk, and the regulatory expectations rising around AML, sanctions, ESG, corruption, and counter-fraud in complex ecosystems. 	<p>This session brings together AML leaders from financial services, law, and regulation to explore:</p> <ul style="list-style-type: none"> The direction of travel for AML legislation and what it means for compliance teams. How firms are adapting their risk based approaches in light of new guidance and enforcement trends. The evolving role of data interrogation, AI, and automation in AML frameworks With the UK Government announcing the result of its 2023 consultation in October 2025, this has resulted in the FCA being granted full oversight in AML and CTF. What does this mean for the industry, and new sectors entering it's jurisdiction? <p>Speakers Confirmed</p> <ul style="list-style-type: none"> Barry Good, <i>Head of Financial Crime and UK MLRO, Bank of Ireland</i> Sergio Barata, <i>Head of Transaction Monitoring, Banco BPI, S.A</i> 	<p>designed to challenge assumptions and spark discussion. For each, speakers will argue opposing sides, followed by live audience voting to determine which perspective resonates most.</p> <p>Speakers Confirmed:</p> <ul style="list-style-type: none"> Addo Boadum, Head of Compliance & MLRO, Unison Global Markets (UGM) Athanasios Athanasopoulos, <i>Group Chief Compliance Officer, Eurobank</i> Sarah Nivern, <i>Head of Transaction Monitoring Service Delivery & Quality Management, Nordea</i> 	<p>regulatory expectations into day-to-day behaviours. Following the panel, attendees will break into interactive roundtables to workshop key elements of a compliance framework—tailored to their sector, size, and maturity level.</p> <p>Participants will rotate through 3 facilitated tables, each focused on a core pillar of compliance frameworks:</p> <ol style="list-style-type: none"> Policy & Governance – What's essential, what's overkill, and how do you keep it agile? Monitoring & Assurance – How do you build a monitoring universe that works across jurisdictions? Culture & Communication – How do you make compliance real for frontline staff? <p>A set of peer-generated ideas and tools to take back to their own organisations A deeper appreciation of the human and cultural elements that make frameworks stick</p>
17:10	<p>Roundtables</p> <p>Predicting the Future: AI in FinCrime Prevention</p>	<p>Presentation</p>	<p>Roundtables</p> <p>Governance, Risk, and Compliance</p>	<p>Speakers Confirmed</p>

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<p>17:30</p>	<p>Table 1: AI in Identity & Onboarding – Synthetic IDs & Deepfakes How AI is reshaping identity verification, onboarding, and fraud detection.</p> <p>Table 2: AI in Investigations – Efficiency vs. Accuracy Use of AI in transaction monitoring, due diligence, and investigative workflows.</p> <p>Table 3: Criminals & AI – Know Your Enemy How criminals are using AI to exploit systems and evade detection.</p> <p>Table 4: AI Adoption in Non-Financial Sectors – Real World Impact Practical implementation of AI in sectors like shipping, law, transport, and public services.</p> <p>Speaker Confirmed • Rebecca Edwards, MLRO, TravelFX</p>	<p>"Trusted to the ends of the earth", or not. Lawyers that go rogue</p> <p><i>Insight into the facilitating role of professional enablers in financial crime.</i></p> <p>Speaker Confirmed</p> <ul style="list-style-type: none"> • Jonathan Gilbert, Lecturer in Law, University of the West of England 	<p>The roundtable discussions will provide a platform for attendees discuss, exchange best-practice and share knowledge with their peers following up on previous sessions in this room earlier in the day. Attendees can choose the table they attend on the day.</p> <p>Table 1 – Future of Governance</p> <p>Table 2 – Ethics</p> <p>Table 3 – The role of technology</p> <p>Table 4 – Data & Privacy</p>	<ul style="list-style-type: none"> • Ben Crossland, Chief Compliance Officer, MLRO, Leerink Partners UK • Oyin Sotoyinbo, Head of Risk and Compliance, LendInvest • Kostiantyn Mukhlygin, Regional Head of Compliance, ING
	<p>Networking Drinks Reception</p>			

Track 5: Boardroom Sessions – 20 May 2026 (13:30 – 17:00) NEW for 2026

A programme of 9 boardrooms will be announced early March and delegates will have the opportunity to pre-register. We will be offering a range of topic areas on both FinCrime Prevention and GRC, with industry-focused and job title led sessions to help you benchmark with your peers.

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The interactive boardrooms will be held in private rooms and are designed to delve deeper into **specialist topics, through panels, interactive case studies and peer-to-peer discussion. Watch this space for more information.**

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ICA Future of FinCrime & Compliance CPD Day

Day 1, Tuesday 19 May 2026, DoubleTree by Hilton London – Tower of London

Optional, 2 or 3-day ticket holders only

With 8 masterclasses to choose from, these sessions are for three hours each and designed to be hands-on, interactive and reflect real challenges faced by the industry. **This is the most practical, applied CPD learning available anywhere.**

Choose an AM and PM masterclass, enjoy a lunch time of networking, and learn from a community of experts you won't find anywhere else.

Masterclasses work on a first-come, first-served basis - Each workshop is limited to ensure quality conversations.

Book your place today to ensure you are enrolled in your preferred sessions.

08:00	Registration & Refreshments			
09:00	ICA CPD Session 1	ICA CPD Session 2	ICA CPD Session 3	ICA CPD Session 4
	<p>AI & Skills in Development: Preparing the Workforce</p> <p>The accelerated adoption of AI across compliance and financial crime functions is shaping how work gets done, what skills are needed, and how teams are structured.</p> <p>Cutting through the noise, this workshop focuses on skills, confidence and real world application:</p> <ul style="list-style-type: none"> - What skills are becoming more valuable in an AI-enabled environment? 	<p>2026 and Beyond: Meta level regulatory trends</p> <p>Regulation is entering a period of compression, convergence and contradiction. Between 2026 to 2030, compliance, financial crime and risk functions will face more frequent change, greater regulatory overlap, and less certainty about how rules will be interpreted, enforced or prioritised.</p> <p>While individual regulatory updates are important, they can obscure the bigger picture:</p>	<p>The future of the accountancy and legal sectors</p> <p>The accountancy and legal sectors are undergoing fundamental repositioning. With the latest government announcements of FCA's remit expanding to these sectors for AML, what does the future of the accountancy and legal sector look like?</p> <p>This workshop explores how expectations of both sectors are evolving, examining structural shifts in how these professions</p>	<p>Navigating Third Party Risk</p> <p>Organisations increasingly depend on complex networks of vendors, agents, platforms and professional advisers. At the same time, regulators and enforcement agencies now expect firms to understand, assess and manage risks that sit well beyond their organisational perimeter.</p> <p>This workshop focuses on how to navigate third-party risk, avoiding both inadequate oversight and unworkable due diligence burdens:</p> <ul style="list-style-type: none"> - Rather than focusing on checklists or vendor frameworks, what risk drivers,

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	<ul style="list-style-type: none"> - Which tasks are likely to be augmented or automated - How can you upskill teams without assuming deep technical expertise? - Where does accountability sit when AI is used in decision making? <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Tim Tyler, <i>Vice President, ICA</i> 	<ul style="list-style-type: none"> - Where is regulation heading? - Why are expectations shifting? - How can organisations respond strategically rather than reactively? - How can you prepare for regulatory change without constant re-engineering? <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Pekka Dare, <i>President, ICA</i> 	<p>operate with the shift in regulation:</p> <ul style="list-style-type: none"> - How can professionals adapt to remain credible, resilient and commercially viable? - What regulatory and enforcement expectations are expected? - What skills, structures, and operating models are going to be the highest priority? - How will this transition impact the profession? <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Ben Jones, <i>Associate Course Director, ICA</i> 	<p>ownership models and decision making should you consider?</p> <ul style="list-style-type: none"> - Who owns decisions involving third parties? - How can you evidence a risk-based approach to regulators? - Where does third party risk truly arise, and how can you align oversight with potential risk exposures? <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Rosalind Dixon-Burnett, <i>Course Director, ICA</i>
12:00	Networking Lunch			
13:00	ICA CPD Session 5	ICA CPD Session 6	ICA CPD Session 7	ICA CPD Session 8
	<p>Fraud & Cyber enabled new technologies: managing risk in a digitally weaponised world</p> <p>Fraud is no longer just opportunistic, it is industrialised, digitised, and increasingly cyber-enabled. From combinations of synthetic ID's, social engineering, malware, data breaches and more,</p>	<p>Board Briefings in an era of disruption</p> <p>Boards are being asked to own more risk, absorb more uncertainty and make faster decisions, often with less clarity and more ambiguity than ever before.</p>	<p>Risk factors: An integrated risk-based approach</p> <p>The risk-based approach underpins almost every modern regulatory framework, yet in practice it is one of the most inconsistently concepts in compliance and financial crime prevention.</p>	<p>Information, Insight, and Transformation: Data & Analytics</p> <p>Data is the primary raw material for compliance and financial crime prevention professions. Organisations collect vast quantities of data across onboarding, screening, investigations and reporting. The challenge is how can this data be transformed into usable insight, defensible decisions, and measurable risk reduction.</p>

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	<p>this is scaling fraud at unprecedented speed.</p> <p>With these blurring traditional boundaries between fraud, cyber, financial crime and operational risk, how can you determine ownership, accountability, and effective response?</p> <ul style="list-style-type: none"> - How is fraud evolving through new and emerging technologies? - What does this mean for prevention, detection, investigation and workforce skills? - What patterns, enablers, and systemic weaknesses do fraudsters exploit? <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Wayne Haynes, <i>Course Director, ICA</i> 	<p>With interlocking strategic risks from regulatory change, technological disruption, ethics scrutiny and more, this workshop strips away operational detail to focus on what boards genuinely need to understand, challenge and decide across financial crime, compliance, technology and risk.</p> <ul style="list-style-type: none"> - What questions do boards need to know, and how can you frame these? - How can you effectively brief, without overwhelming? - Briefing direction of travel, rather than rule detail. - How to identify early warning signals and key strategic risks for the board? <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Tim Tyler, <i>Vice President, ICA</i> 	<p>This CPD workshop focuses on how risk-based thinking should work; integrating multiple risk factors across fraud, AML, sanctions, cyber, third-party and operational risk, and using that insight to drive proportionate, defensible decisions:</p> <ul style="list-style-type: none"> - How can you integrate what organisations already have, closing the gap between risk assessment, control design, escalation and governance? - The importance of apply judgement rather than mechanical scoring - How to identify and priorities relevant risk factors? - Integrate risk signals across domains. <p>Speaker Confirmed:</p> <ul style="list-style-type: none"> - Rosalind Dixon-Burnett, <i>Course Director, ICA</i> 	<p>With regulators increasing expectations around how firms use data, how can data and analytics be used in practice:</p> <ul style="list-style-type: none"> - How can compliance, financial crime and risk teams can ask better questions, interpret outputs critically, and make data-driven decisions with confidence? - What are practical frameworks for turning data into insight? - The importance of challenging models and dashboards - Understanding and appreciating the limits, and not just the power, of analytics
16:00	Close of CPD Day			

ICA Future of FinCrime & Compliance Leaders Forum

Day 3, Thursday 21 May 2026, Leonardo Royal Hotel London St Paul's

Optional, 2 or 3-day ticket holders only

The sector is undergoing a huge transition. From the implementation of technology, rising costs, slimming budgets, and a shift in mentality as to how compliance and financial crime prevention is valued by businesses, now has never been more pivotal to open the conversation.

As the future of compliance and fincrime changing, so is its future leaders. This is why for the first time; we are **opening our doors to the next generation of aspiring leaders.** Over the next few years as governance, risk, and compliance becomes increasingly integrated with strategic decision-making, we will see an evolution in skills needed to thrive in your role.

Leaders Forum is designed to **develop skills that can't be obtained from qualifications**, equipping you and your team for the future.

08:00	Registration & refreshments
09:00	<p>Welcome remarks from the Chair</p> <p>Pekka Dare, President, International Compliance Association (ICA)</p>
09:10	<p>Keynote Address</p> <p>Understanding and Remembering the Importance of Compliance</p>
09:25	<p>Keynote Panel</p> <p>Shifting Priorities: Compliance Leadership in a World of Constant Change</p> <p>The opening keynote plenary panel will examine how compliance leaders are facing a pivotal moment, as the pace of regulatory reform, technological disruption, and geopolitical volatility accelerates. In this era of transformation, the role of compliance is no longer confined to oversight, it is central to strategic decision-making, ethical leadership, and organisational resilience.</p> <p>This session will bring together senior voices from across sectors to explore how leaders are adapting their frameworks, cultures, and capabilities to meet the demands of a rapidly evolving world.</p> <ul style="list-style-type: none"> • The shift from tick-box compliance to risk-based, outcome-driven leadership • Embedding ethics, behavioural science, and culture into compliance strategy

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	<ul style="list-style-type: none"> Preparing teams for the future: skills, structures, and technology <p>Speakers Confirmed</p> <ul style="list-style-type: none"> Kwaku Osafo, <i>Head of Economic Crime Prevention & MLRO, Lloyds Banking Group</i> Milos Bogdanovic, <i>Head of Group Compliance, AikGroup</i> Mark Crymble, <i>Head of Reg Risk & MLRO, Danske Bank</i> Mitch Trehan, <i>Chief Compliance Officer, Allica Bank</i> 	
10:10	<p>Keynote Panel</p> <p>Strategic Influence: Communication and Relationship Management at the Heart of Compliance</p> <p>39.2% of participants in ICA’s global GRC survey ranked relationship management and communication as the top two most important skills for future GRC professionals to possess, followed by 12.3% viewing ‘understanding the business’ as the next.</p> <p>This panel explores why the ability to build trust, influence stakeholders, and communicate across silos is now the most critical capability for governance, risk, and compliance professionals.</p> <ul style="list-style-type: none"> What is the importance behind story telling and educating senior leaders? How GRC professionals are shifting from technical experts to strategic business partners Real-world examples of stakeholder engagement driving compliance success The role of relational intelligence in navigating AI adoption, regulatory change, and cultural transformation <p>Expect a dynamic conversation that blends data, lived experience, and practical insight, designed to help you elevate your influence and embed GRC at the heart of your organisation’s strategy.</p> <p>Speakers Confirmed</p> <ul style="list-style-type: none"> Sara Brunsdon-Mcveigh, <i>Co-Head of Compliance and MLRO - UK, SEB</i> Laurence Glynn, <i>Associate Director, Policy and Ethics, EBRD</i> 	
10:55	Networking coffee break	
	Track A Senior Leadership	Track B Soft Skills & Professional Development
11:25	<p>Panel Discussion</p> <p>Horizon Scanning to 2030</p>	<p>Panel Discussion</p>

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	<p>Sometimes horizon scanning the next 12-18 months is not enough for senior compliance leaders. What will governance, risk, and compliance look like by the end of the decade? GRC professionals are increasingly facing a future shaped by AI disruption, regulatory reform, geopolitical instability, and shifting cultural expectations.</p> <p>This session brings together experts from across sectors to explore the trends, technologies, and transformations that will define the next five years - and beyond.</p> <p>Key themes include:</p> <ul style="list-style-type: none"> • The rise of AI governance and ethics as a central compliance challenge • The impact of global regulatory divergence and deregulatory pressures • The evolution of compliance skillsets - from technical expertise to strategic influence • How GRC teams are preparing for new threats, new expectations, and new roles <p><i>An initial 30-minute panel discussion with experts around what keeps them up at night thinking about 2030 and beyond. What should you have in mind when planning for the rest of the decade?</i></p>	<p>The Human Factor: Importance of Soft Skills in Career Development</p> <p>As the compliance profession evolves into a strategic business partner, technical expertise alone is no longer enough. Today, the most successful professionals are those who can combine their knowledge with powerful soft skills to lead, influence, and grow. This session will explore how developing emotional intelligence, communication, adaptability, and resilience can accelerate your career and elevate your impact within your organisation.</p> <p>Key themes include:</p> <ul style="list-style-type: none"> • Career Growth Through Influence: How communication and stakeholder engagement skills can position you as a trusted advisor and open doors to leadership opportunities. • Resilience as a Career Asset: Building personal resilience to thrive under regulatory pressure and during organisational transformation. • Soft Skills as a Strategic Investment: Practical strategies for developing and embedding soft skills that support long-term career progression and team effectiveness. <p><i>An initial 30-minute panel discussion with experts around the importance of soft skills in compliance functions, and how you can use this to grow professionally.</i></p> <p>Speakers Confirmed</p> <ul style="list-style-type: none"> • Jacqueline Sheftali, Head of 1st Line FC Governance and Reg Engagement, Danske Bank
<p>11:55</p>	<p>Interactive Roundtables</p> <p><i>Following discussion, the experts will break into 5 different roundtables and invite peer-to-peer discussion.</i></p>	<p>Interactive Roundtables</p> <p><i>Following discussion, the experts will break into 5 different roundtables and invite peer-to-peer discussion.</i></p>

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12:25	Lunch & Networking	
	Track A Senior Leadership	Track B Soft Skills & Professional Development
13:30	<p>Panel Discussion</p> <p>The Skill Gap and Cost of Compliance – What to Prioritise?</p> <p>As compliance costs continue to rise and the regulatory landscape grows more complex, organisations are being forced to make tough decisions: where to invest, what to automate, and which skills to prioritise. At the same time, a widening skills gap is challenging the ability of GRC teams to meet evolving expectations.</p> <p>This panel brings together senior leaders and practitioners to explore:</p> <ul style="list-style-type: none"> • The real cost of compliance in 2025 and what’s driving it • How organisations are balancing investment in people, technology, and training • Which skills are most in demand and which are being deprioritised • Strategies for futureproofing your compliance function without breaking the budget <p>Outcome: Whether you’re navigating budget constraints, building a team, or rethinking your compliance strategy, this session will help you identify where to focus your resources for maximum impact.</p>	<p>Panel Discussion</p> <p>Taking the Next Step in Your Career (Lessons Learned)</p> <p>What do senior leaders wish they knew at an earlier time in their career? What does it really take to move forward within compliance or financial crime prevention? Whether you’re stepping into your first leadership role, navigating a career shift, or aiming for the C-suite, the path forward is rarely linear - and often shaped by more than just technical expertise.</p> <p>In this candid and practical panel, seasoned professionals from across the GRC landscape share the lessons they’ve learned, the mistakes they’ve made, and the strategies that helped them grow:</p> <ul style="list-style-type: none"> • Navigating career transitions across sectors and roles • Building visibility, influence, and credibility within your organisation • The role of mentorship, networking, and continuous learning • Balancing technical skills with leadership, communication, and resilience <p>Outcome: This session is ideal for mid-career professionals, emerging leaders, and anyone looking to shape a meaningful, impactful career in compliance, risk, or financial crime prevention.</p> <p>Speakers Confirmed:</p>

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		<ul style="list-style-type: none"> • Alex Boothman, <i>Global Lead of eTrading & QA Compliance, Barclays</i> • Jane Clake, <i>Head of Governance VP, Financial Crime Screening, Barclays Execution Services Limited</i> • Mickaël Latapie, <i>Group MLRO, Allwyn</i>
<p>14:15</p>	<p>Senior Leaders Roundtables</p> <p>In our final networking session of the day, reflect on everything we have covered and rotate around themes, roundtables, and complete the activities associated with each.</p> <p>Roundtable topics include:</p> <ul style="list-style-type: none"> • Soft Skills Development • Strategic planning 2030 and beyond • Effective Leadership Strategies • Personal human impact of a compliance officer • Technology Revolution – What’s Next? • Managing the Cost of Compliance 	<p>Career Advisory Clinic</p> <p>The career path for compliance and financial crime prevention professionals is rarely linear. With this, comes a wealth of experiences, skills, and perspectives that can be invaluable in growing your career.</p> <p>Debuting for the first time, have honest conversations with leaders and functions to understand how you can take control of your career aspirations and future.</p> <p>Roundtable topics include:</p> <ul style="list-style-type: none"> • From officer to manager and beyond – how can you grow your career? • Planning to step into a leadership role? What do you need to know? • Transitioning across sectors – how did others do it? • Coming into compliance from a non-compliance background; how can you navigate it? • How to prepare to be an MLRO? <p>Speakers Confirmed</p> <ul style="list-style-type: none"> • Sam Watson, <i>Head of Financial Crime Compliance and MLRO, True Potential LLP</i> • Dane Pedro, <i>Head of UK Compliance & MLRO, Mollie</i>

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		<ul style="list-style-type: none">• Charlie Gibson, Associate Director & MLRO, Country Compliance UK, Gen II Services (UK)
15:30	Close of Conference	

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